

Glen Simecek President & CEO Washington Bankers Association Seattle, WA



Jeff Deuel President & COO WBA Board of Directors Chairman Heritage Bank Olympia, WA



Conference for CEOs, Directors, and Officers

We are pleased to invite you to the Washington Bankers Association's Bank Executive Conference. This premier banking industry event will provide bank management and directors with relevant information, opportunities for peer discussion and a holiday celebration at the Motif Hotel.

Our general sessions this year are packed with outstanding speakers on topics such as the economy, business strategies, and much more. The conference also includes a welcome reception, along with a dinner, lively entertainment as we pay tribute to outgoing WBA President & CEO Jim Pishue, and BankPAC auction on Monday evening.

Whether you are a bank executive, director, or business partner, don't miss your chance to register for this top-notch event that focuses on the industry's most critical issues.

# 2017 Bank Executive Conference for CEOs, Directors, and Officers



# **Bank Executive Conference**

December 3-5, 2017 • Seattle, WA

## **Registrant Information**

Name	Title	
Company		
Address	City/ST/Zip	
Phone	Fmail	

## **Guest/Spouse Information**

Name

2\_\_\_\_\_

## **Hotel Information**

Motif Seattle		
1415 Fifth Avenue		
Seattle, WA 98101		

room block

Ask for the WBA Bank Executive Conference

(206) 971-8000

\$139 per night, plus tax

Email

## Send Registrations to: reg@wabankers.com

Mail: Washington Bankers Association, 1601 Fifth Avenue, Suite 2150, Seattle, WA 98101. Call: (206) 447-1700. Fax: (206) 223-6453. Online: www.wabankers.com.

> Questions? Contact: Donna Madsen (206) 344-3484 l donna@wabankers.com

# Registration Options

- Full Conference Registration (WBA MEMBERS) | \$595
  \$695 after November 20
- □ Full Conference Registration (NON-MEMBERS) | \$745
- Full Spouse/Guest Registration | \$250
  Includes: Sunday & Monday Receptions and Monday Dinner, Auction & Entertainment
- Emerging Leaders Full Conference | \$495
- Emerging Leaders One-Day (Monday Only) | \$395

# **Payment Information**

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Sunday December 3

3:00 – 7:00 pm 6:00 – 7:30 pm **Registration Desk Open** Welcome Reception

Honday, December 4

7:30 am – 9:00 pm	Registration Desk Open
7:30 – 8:30 am	Continental Breakfast and
8:30 – 8:45 am	Networking Welcome and Announcements

8:45 – 10:15 am **Keynote** 

#### **Dynamic Leadership – Keys to Sustained Success**

Patrick Bettin, Ph.D., Senior Lecturer, Foster School of Business, University of Washington, Seattle, WA Given the dynamics of the political arena, the complex global economy, the impact of disruptive technologies, and the effects of terrorism, it's no wonder there are no simple answers when it comes to effective leadership in today's rapidly changing world. What are the critical leadership competencies necessary to achieve and sustain success? Does a compelling mission truly energize the workforce? How critical are core values? Is it enough to consistently deliver results? In this session, learn from a compelling case story and discuss many of the competing demands facing senior leaders as they strive to create a customer-focused culture.

10:15 – 10:45 am **Coffee Break** 

10:45 - 12:00 pm **Breakout Sessions** 

#### Emerging Leaders

#### The Impact of Culture – Creating and Sustaining High Performance

Patrick Bettin, Ph.D., Senior Lecturer, Foster School of Business, University of Washington, Seattle, WA The two things attracting executive attention the most right now are strategy and culture. Strategy is how do we reach out into the marketplace? Culture is how do we create and sustain the internal capacity to execute our strategy? Culture can either be a complement to leadership or a substitute for leadership. Culture influences the way women and men work together especially when there isn't someone "looking over their shoulder telling them what to do."

## Low Hanging Fruit – Bold Ideas for Increasing Shareholder Value While Eliminating Adverse Consequences

**Peter Weinstock**, Partner, Hunton & Williams, Dallas, TX This session will examine 10 bold ideas banks should employ to enhance profitability and mitigate risk. We will discuss lessonslearned stemming from real conversations with a number of clients with billions of dollars in assets. By pinpointing and understanding the presenter's "oops" moments, opportunities and ways to avoid common missteps will be addressed.

#### **Bank Directors**

#### Enterprise Risk Management – Good News or Bad? Karl Nelson, Founder & CEO, KPN Consulting, Roswell, GA

We are pretty sure that the biggest issue to come from the banking crisis is enterprise risk management. But, is this just another one of those Dodd-Frank things we must endure as directors? Or, perhaps this is one of the positive ideas coming from Dodd-Frank? Join Karl Nelson as he discusses why ERM came to be, where it all actually started, and what it means for directors as they go about their duties in a more strategic fashion.

12:00 – 1:15 pm	WBA Luncheon and EDP Graduation
1.30 - 2.45  nm	Breakout Sessions

#### Emeraina Leaders

#### Learning to Listen Like a Leader – Exploring the **Differences Between Managing and Leading** Carol Zizzo, Owner/COO, Henley Leadership Group, Seattle, WA

How you listen impacts your results. Listening like a leader is different than how we listen as a manager. And, it is not just in your orientation to your work that creates this difference. In this session, we will explore the differences between management and leadership. As leaders, the demands and chaos of the day can pull us in the direction of managing what is in front us instead of leading through it. In this interactive session, you will use your current work place challenges to experience the impact of your listening as a manager versus listening as a leader. You will leave knowing the difference and be able to make the shift in any circumstance.

#### C-Suite and Bank Directors

The Future of Money and Blockchain Technology **Robert Schwentker**, Founder & President, Blockchain University, International Speaker and Consultant, San Francisco, CA





2:45 – 3:00 pm **Coffee Break** 

3:00 – 4:00 pm **Closing Session** 

#### The Future of Business – Consumers' Instant **Gratification Expectations and Infinite Choices** Darren Pleasance, Managing Director, Global Customer

Acquisitions, Google Marketing Solutions, Bend, OR The world we live in is evolving at an ever-increasing pace. Jeff Lyon, Chairman & CEO, Kidder Mathews, Seattle, WA Consistently, Washington has been one of the hottest real estate Consumer expectations are rising and technological capabilities are enabling the delivery of services and experiences in ways that were markets in the entire country. High demand and need for space never possible before. These two factors are self-reinforcing and are driving an era of "accelerating change", raising questions for business leaders as to how they'll need to adapt to remain relevant banking perspective, covering commercial, residential and retail. and competitive. This session will bring to life specific examples of how customer expectations and technologies are changing and implications for businesses over the coming years. Court decision may impact banks.

#### 5:30 – 7:00 pm **Reception and BankPAC Silent** Auction

Join us for a reception and the annual BankPAC silent auction, benefiting Washington's PAC. Money raised during the silent auction is used to fund the campaigns of worthy candidates who believe in the principles to which our industry is dedicated.

#### 7:00 – 9:00 pm **Dinner and Entertainment**

Say a fond farewell to Jim Pishue, outgoing WBA President & CEO, as he begins retirement. Celebrate Jim's 17 years of accomplishments at the WBA with this special tribute.

Tuesday, December 5

7:00 am – 12:00 pm 7:30 – 8:30 am	Registration Desk Open WBA Breakfast and Legislative Overview
8:45 – 9:00 am	Welcome and Announcements
9:00 – 10:00 am	Keynote

## A Sea of Change – Issues and Answers to Bank **Distribution and Delivery Channels**

Robert Kafafian, President & CEO, The Kafafian Group, Inc., Parsippany, NJ

This session will review the continuing themes and headwinds facing the community banking industry, including the impact of the economic, interest rate, regulatory, and competitive environments, as well as the current state of physical and digital delivery of banking products and services. Attendees will leave the session

with a better understanding of the transitional nature of the next 15 years, and the critical issues that community banks must address to remain profitable, independent, and relevant.

#### 10:00 – 10:45 am **General Session**

## **Spotlight on Washington Real Estate – Challenges** and Insights from a Banking Perspective

- has created a specific set of challenges as well as opportunities. In this session, Jeff Lyon will look at real estate in Washington from a
- He will also provide an overview of real estate markets in Seattle, Portland, Spokane and share thoughts on how the Hirst Supreme

#### 10:45 – 11:00 am **Coffee Break**

#### 11:00 am – 12:00 pm Closing Session

### **Becoming Digital – The Amazon Way**

John Rossman, Managing Director, Alvarez & Marsal, Consultant, Author and Former Amazon Executive, San Clemente, CA

What does "becoming digital" really mean? What is the secret formula for Amazon's world class operations and innovation? Want to learn how to "think" like Amazon? Join John Rossman in understanding how Amazon approaches new industries, and what you might be able to apply in yours.

#### 12:00 pm

### **Conference Adjourns**



For sponsorship opportunities, contact: Donna Madsen | (206) 344-3484 | donna@wabankers.com Sponsorships are available on a first-come, first-serve basis. To receive the latest sponsorship availability, contact Donna Madsen.